

Members from B Company, 2 Battalion, Royal 22e Régiment, from Valcartier, prepare to clear terrain during the creation of a firebreak as part of Operation LENTUS 23-07 on Aug. 22. Photo: Sailor First Class Patrice Harvey

















Funded By CFB Esquimalt's Base Fund

## The Navy takes boats on the road as part of the **NST** roadshow

Members of the Naval Security Team (NST) launch Defender naval security boats at the marina in Kelowna, B.C.. on Iulv 25.



NST members train with Defender naval security boats on Okanagan Lake near Kelowna, B.C., on July 25.

**RCN Public Affairs** 

"The crowds were blown away," said Lieutenant (Lt(N)) Robert Newton, Commanding Officer of the Naval Security Team (NST), of his time on the outreach tour.

From July 25 to Aug. 15, the NST was under B.C.'s spotlight. The small team of just 17 core positions, responsible for harbour defence and protecting Canadian waterways, was showcased across the B.C. Interior. The roadshow made appearances in cities including Vernon, Kelowna, and Kamloops.

"Not only do we have a Navy, we have these really flashy, cool police boats and drones. A lot of them were thrilled to have that brought to their community," he said.

Transporting a glimpse of Royal Canadian Navy (RCN) capabilities to communities that aren't accustomed to a naval presence was a highlight for Lt(N) Newton.

Despite the lack of naval presence in the region, the team was met with enthusiasm as they showed off their capabilities and promoted the Naval Experience Program (NEP).

Designed to introduce candidates to life in the RCN through basic military training and four weeks of naval activity, NEP participants earn a salary while they spend a year working as a sailor and decide if a career with the Navy is the right fit for them.

For Lt(N) Newton, the opportunity is too valuable to miss in B.C.

"We had thousands and thousands of people come to our booth. There were teenagers to middle-aged people who showed a lot of interest," he recalled.

Appreciating young people's challenges with the current job market, Lt(N) Newton was encouraged by the turnout and pleased to share the NEP's variety of career opportunities.

"It was different when I was growing up," he explained. "Today's demographic is a lot more educated. Many young people already have degrees and don't want to commit 10 years of their life to the Navy. The fact that this is a year-long program, and they could treat it like a gap year really hit home with them," Lt(N)

The roadshow not only served as a chance to show off the NST's extensive capabilities and promote the NEP, but also allowed members to train in new conditions, away from their bases in the open waters of Esquimalt, B.C. and Halifax, N.S.

As a hub for tourism during the summer months, paddleboarders, wakeboarders, jetskiers and boaters all created water traffic and new challenges for operators to navigate. This allowed the sailors to hone their skills and work in a different environment from the open seas.

"It's also 34 degrees in the Okanagan. That's very difficult on the operators. They're not used to sweating this much," Lt(N) Newton said. "This tested their fortitude, their adaptability to be able to work in an uncomfortable environment while maintaining their skill set and their focus."

The water wasn't the only place Lt(N) Newton saw his team shine. He was also impressed to see the sailors come out of their shells and engage directly with the community to promote their careers.

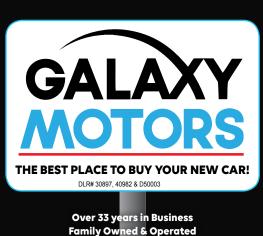
"The big thing I took away from my team was watching them grow. They're excited to be operators," Lt(N) Newton said. "I had ten different voices speak to the media. To see them go from avoiding the camera to speaking to the media was pretty exciting to watch."

Lt(N) Newton says the team was welcomed warmly by the cities and invited to make a return next summer.

"The response from the cities and the mayors was 'we can't wait until you come back. This is fantastic'," he said.







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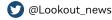
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## Sustaining Wins in Therapy





Thomas Goenczi

Lookout contributor

For the most part, when a psychological achievement or milestone is accomplished (no matter the magnitude), a curiosity about sustaining this mental triumph eventually emerges.

Once this interest blossoms, many emotions unfold petal by petal. They range from unworthiness and inadequacy to enthusiasm and gratitude and everything in between. However, the *relentless* recognition and confrontation of these emotions is vital in sustaining the efforts once made.

After an accomplishment is secured, a common psychic encounter is facing doubt: doubt that the success made a difference in your life, doubt that you can even sustain it, doubt you can progress past the next impending hurdle. Doubt is neither reasonable nor evil, but rather, it is an evaluation of the situation that you currently face.

Doubt is often viewed negatively; we see it as hindering our growth, an obstacle to reaching our true potential. However, doubt keeps us grounded and allows us to use our critical thinking, question, and get closer to Truth. Yet, it becomes detrimental when we are bound to its narrative, falling victim to its every whim.

Being overly-critical and constantly questioning ourselves can become stunning. This inertia eventually allows unworthiness to kick in and become the new landlord in our lives. This unworthiness shows up in many forms: it can show up in its most basic way through not accepting the joy that comes from an accomplishment, and it can also be a lack of gratitude and appreciation for what we have accomplished so far.

So, how do we bring harmony into our lives after accomplishing a goal in therapy? One of the answers is through

enthusiasm. Embodying enthusiasm cannot be easily switched on and off. The word enthusiasm comes from the Greek word *enthousiasmos*, which means 'divine inspiration'. To be divinely inspired is the purest form of wonderment and *being*. A typical example that encapsulates the experience of enthusiasm is the 'flow state' that we've heard of or read about in pop psychology literature. The term describes a mental state in which a person focuses entirely on a task or activity.

Enthusiasm often seems quick and fleeting, and can feelin like trying to capture lightning in a bottle. And truthfully, that is exactly what enghusiasm feels like once captured – being struck and electrocuted by ecstasy.

One element that leads to enthusiasm is curiosity. To be unyielding in the pursuit that gives you that spark of joy. When it comes to counselling, if we can be curious about *what* and *how* we are, we open ourselves to these potential bursts of enthusiasm.

Another element of enthusiasm is permission, permission to allow the feeling. For any reason unique to each individual, we are often inclined to inhibit positive emotions – this ties back to that nagging unworthiness aspect of Self. However, permitting ourselves to feel the rush of divine inspiration openly is what we all are worthy of. We have just as much merit to feel worthy of something as we do to the feeling of worthlessness. We have to claim it for ourselves.

When we can reach in and find enthusiasm for counselling, we set the foundation to see enthusiasm in other life tasks. Using wonderment and openness in this way gives us the nourishing, life-giving joy we all need to live in harmony for ourselves and those around us.

Thomas Goenczi is an RCN Veteran and MA Clinical Counsellor with Private Practice: Well Then Therapy.

The content is not intended to substitute professional advice, diagnosis, or treatment. Always seek the advice of your mental health professional or other qualified health provider with any questions regarding your condition.

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## NATIONAL DAY FOR TRUTH AND RECONCILIATION

## Join CANEX in Commemorating National Day for Truth and Reconciliation

Defence Stories

As we come together to recognize National Day for Truth and Reconciliation on Sept. 30, CANEX and Canadian Forces Morale and Welfare Services (CFMWS) proudly announce their support for this important day with their limited-edition orange t-shirts.

Designed by Indigenous artist Chantelle Trainor-Matties, the artwork symbolizes protection, support, and love – values that reflect the spirit of this day. Orange Shirt Day is an Indigenous-led grassroots commemorative day intended to raise awareness of residential schools' individual, family and community inter-generational impacts and promote the concept of 'Every Child Matters'. The orange shirt symbolizes the strip-

ping away of culture, freedom and self-esteem experienced by Indigenous children over generations. As of 2021, Orange Shirt Day has taken on the moniker of National Day for Truth and Reconciliation.

In partnership with the National Centre for Truth and Reconciliation (NCTR), CANEX will donate 100 per cent of the proceeds from the sale of the shirts back to the NCTR. The Centre is dedicated to preserving the history and legacy of the Indian residential school system in Canada, ensuring that the experiences of survivors and their families are never forgotten.

We invite all Defence Team members to show their support for this day by purchasing one of these unique t-shirts. Not only will you be helping to raise awareness and support for important causes, but you will also be showing your commitment to building a better and more compassionate future for all Canadians. In addition to simply wearing the orange shirt, Defence Team members are encouraged to learn more about the history of residential schools and their assimilation practices.

We are proud to be a part of this vital initiative and grateful to Chantelle Trainor-Matties for her incredible design. We hope you will join us in commemorating National Day for Truth and Reconciliation and helping to impact our communities positively.

Purchase your orange t-shirt at your local CANEX while quantities last!

## **SEPTEMBER 30**



Purchase your orange t-shirt at your local CANEX while quantities last!

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# Time and tide wait for no one

#### **Michael McWhinnie**

NTG HQ

'Time and tide wait for no one' is an age-old adage that encourages us to seize opportunities when they arise while reminding us that, despite human aspiration, things are beyond our control. The motto is particularly relevant to the summer programme at Naval Fleet School Quebec (NFS(Q)).

All navies are comprised of warships, but those familiar with creating and sustaining sea power know that people are the lifeblood of any effective maritime force. But time continually advances and erodes the Royal Canadian Navy's (RCN) personnel numbers and expertise. Every day, sailors retire or leave the service for various reasons. We call it 'attrition'; left unchecked, the Canadian Armed Forces (CAF) would eventually cease to exist. The sole remedy is continual recruitment and training to offset those losses.

The Naval Reserves mark their 100th year of service to Canada this year. From humble beginnings, these 'citizen sailors' contributed significantly to Allied victory during the Second World War. They answered the call to serve in droves. At the outbreak of the war, reservists more than doubled the size of the RCN to 15,000 personnel. At the height of the Navy's wartime establishment, reservists constituted three-quarters of the RCN's sailors and officers (77,000 of 95,000). Today, approximately 4,100 reservists serve onboard HMC ships at naval bases in Halifax, Quebec City, and Esquimalt, or within 24 Naval Reserve Divisions in urban centres across Canada. They continue to recruit new members from across the country who typically receive their Basic Military Qualification training from staff at NFS(Q).

For the Naval Reserves, summer is the season for Basic Training. Since most recruits are either employed or in school during most of the calendar year, the summer months from May through August are the opportune time to schedule training based on availability.

Each year since 2013, a significant portion of NFS(O) staff relocated from their offices adjacent to the harbour in Quebec City (HMCS Montcalm) 30km to Camp Vimy, part of the Canadian Army's training facility at CFB Valcartier. Since 2017, the Reserves have employed a modular approach to basic training. Candidates begin with MOD1, where they acquire a basic understanding of the Profession of Arms in Canada, including military ethics and values through distance learning. They progress through MOD2, administered by their home unit. Topics include First Aid, Security Policies, Drill and Ceremonial. Finally, candidates assemble in Quebec to conduct MOD3 - 18 training days of practical exercises designed to challenge candidates physically and mentally. Lessons are operationally-focused and include infantry section manoeuvres, Chemical, Biological, Radiological and Nuclear Defence, small arms proficiency, and ammunition safety, all strongly emphasizing physical conditioning, including the 8km forced march. The Basic Military Qualification course for officers and Non-Commissioned Members (NCMs) concludes with a graduation ceremony at Support Base Valcartier.

This year, the training establishment graduated 268 NCMs and 51 officers. A typical year sees 300 to 500 personnel achieve the qualification.

A healthy and sustainable naval force is the product of vibrant and professional recruiting and training efforts. The work by staff at NFS(Q) is helping ensure the next generation of RCN sailors and officers is available to offset the effects of attrition. A crucial wellspring of maritime force generation for Naval Reserves from coast to coast is a short drive from Quebec City – at a Canadian Army training site!



BMQ candidates conduct field exercises in the training sector at CFB Valcartier in Quebec on July 28. Photos: MCp Nathan Moulton





BMQ students take a group photo in front of the Naval Forward Operating Base in CFB Valcartier on Aug. 17

# Training Ravens is personal for one Sonar Operator



Petty Officer Second Class Dylan Gallant oversees rifle training as Raven candidate Sailor Third Class Ulia Wahn takes aim. Photo: MARPAC Imaging Services

#### Nathalie Garcia

Chief of Staff
CANSUBFOR HQ

Petty Officer Second Class (PO2) Dylan Gallant, a Sonar operator onboard HMC Submarine *Victoria*, has a very personal reason for volunteering as directing staff for the Raven program: his adopted brother.

The Raven Program is one of five Indigenous Summer Programs offered by the Canadian Armed Forces (CAF) that aims to foster positive connections with First Nation, Inuit and Métis communities across the country while raising awareness amongst participants of career opportunities within the CAF.

Participants begin with a three-day Cultural Experience, learning traditional Indigenous values and teachings to help them connect to Canada's diverse cultural history tthrough the guidance of Indigenous teachers and Elders. Having youth gain a deeper understanding of their roots is exactly why PO2 Gallant was happy to support the program.

"My brother, Jordan, is Saik'uz First Nation from Vanderhoof, B.C. I grew up seeing his efforts to reconnect with his biological family and his culture. It wasn't always easy," PO2 Gallant said.

Raven is based on the Army Primary Reserve basic military qualification course supplemented with Indigenous cultural teachings. Participants learn military skills such as drill, map and compass navigation, first aid, outdoor field craft and others. Once complete, they can choose to join the regular or reserve Force. If they choose not to join, they return home with newfound skills and experience they can share with others in their community.

"I think any military member who is given the opportunity to be a part of the Raven staff should jump at it! It definitely opens your eyes and provides an introduction to the indigenous cultures from across Canada. I have learned as much from the students as they have from me," PO2 Gallant said.

The Raven Program is in its 20<sup>th</sup> year and runs each summer from Iuly to mid-August at Canadian Forces Base Esquimalt.

HMCS *Venture* seeks volunteer staff and instructors annually in support of the Raven Program that takes place in July and August. Anyone interested can contact Captain Joel Unruh, the Raven Officer-In-Charge, at Joel.Unruh@forces.gc.ca.



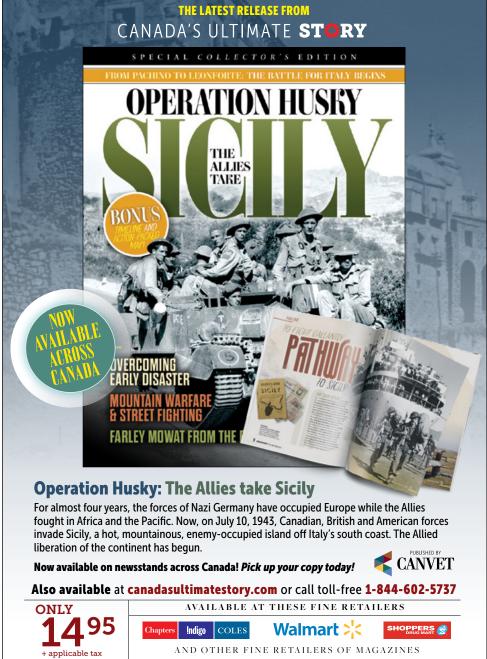
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## Anchors Away **Hoists Sail**

Canadian Forces Morale and Welfare Services hip-hop soul group, The New Groovement, fol-Arts and Music Festival last weekend at Starlight Stadium in Langford, bringing together the Defence and local communities for a day of allages fun.

The Naden Band opened the festival while art, bounce castle, arts and crafts stations, food trucks, face painting, and more. Mr. Mojo and last time. his magic band performed to the early audience, inspiring children to get up and dance. Passion getic and talented group of dancers, hyping up the Langford, and The Zone. decades, and big smiles.

"This event was a great opportunity to bring an all-encompassing, all-ages summertime arts and music entertainment event to our Defence community," said Christine Farrington, Special Events Coordinator, CFMWS.

A fun, family-friendly drag performance by Kendall Gender, Vivian Vanderpuss and friends followed, dancing to top hits, and engaging with the audience. They even had members of the crowd join in on Lip-synch for your life, a RuPaul's Drag Race staple.

The talented musical acts of the festival continued with an incredible performance by funky

(CFMWS) hoisted it's first-ever Anchors Away lowed by a high-energy, dance-in-your-seat performance by hard-rocking dance band, The Fabulous B Sides.

As the day turned to dusk, B.C.-native headliner Yukon Blonde hit the stage for an intimate show sharing new music with the crowd, closing out families engaged in activities including balloon with fan favourite, I wanna be your man, that had attendees running to the stage to dance it out one

out the generous contributions by sponsors of Performance Inc. then brought together an ener- the event: Seaspan, Babcock Canada, the City of

This event would not have been possible with-

crowd with their choreography, music from the A big thank you goes out to all attendees, vendors, and all the units that supported this event:

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Anchors Aweigh!











## Formation Run brings out the best in sailors

#### **Peter Mallett**

Staff Writer

The music was pumping at the finish line, and so were the hearts of participants.

A strong showing of over 500 military members, including Captain (Navy) Kevin Whiteside, Base Commander, turned out for CFB Esquimalt's Formation Run on Aug. 25.

"I'm super-stoked about the turnout and to see an incredible team of awesome Canadians turn out for some fitness on a Friday morning," Capt(N) Whiteside said after completing the race.

The monthly event challenges personnel of all units to run or walk the 5km course that starts at the entrance to Y-Jetty and then winds its way through Naden and Dockyard.

Sailor Third Class (S3) Andrew Ouellet of HMCS *Calgary* blew away the competition and had the fastest overall time of all participants, clocking in at the finish line at Y-Jetty at 18'34".

"It feels great to win again because I also finished first in last month's run," \$3 Ouellet said. "There are some great runners at the Base, and I hope others come out to the next run and challenge me for the title"

It was an exciting finish between two of the top female runners at the Base: Sailor First Class (S1) Amanda Polus of the Patrol Craft Training Unit and Lieutenant (Lt) Anabelle St-Martin of Transportation and Electrical Mechanical Engineering (TEME). S1 Polus turned on the jets at the finish line to beat her friend by five seconds with a time of 18'59".

"I got into running because of a formation run and that is also where I met Annabelle," she said. "We always like to challenge each other because it brings out the best in us."

The names of Lt. St-Martin and S1 Polus may sound familiar to Lookout readers – that's because they finished first (19'02") and second (19'56"), respectively, in the women's military category at this year's Canadian Armed Forces Running Championship in Ottawa on June 27. Lt. St-Martin also finished second

among women in this year's Navy Run 5km course on June 17 with a time of 19'08".

For others, getting out and participating also provided a vital morale boost and early morning pick-me-up.

HMCS *Regina* saw a strong turnout of 75 runners, most wearing purple t-shirts emblazoned with the ship's number 334.

Lieutenant-Commander (LCdr) Nick Kucher, *Regina's* Executive Officer, also laced up his sneakers to take part and challenged other ships in the fleet while congratulating the ship's company for their enthusiasm.

"The Formation Run is a great way to interact with other members of the fleet and bring back the spirit of competition," LCdr Kucher said. "We are up to challenging any other frigates or MCDV's in the fleet to top our participation numbers today."

The next Formation Run is scheduled for Sept. 29 and will see runners dawn Orange T-shirts to commemorate Truth and Reconciliation Day.











## Message from the Defence Team Champion for the 2023 National **Defence Workplace Charitable Campaign**

Dear Defence Team Members,

I am privileged to be the Defence Team Champion for the 2023 National Defence Workplace Charitable Campaign (NDWCC), which will launch on Sept. 7.

NDWCC is the Department of National Defence (DND) and Canadian Armed Forces'  $contribution \ to \ the \ larger \ Government \ of \ Canada$ Workplace Charitable Campaign (GCWCC).

We collectively show incredible generosity each year, helping to ensure the GCWCC remains the country's most successful workplace fundraising campaign, with over 28 million dollars raised in 2022. Last year, contributions from DND totalled 2.2 million dollars. I know the past year was challenging, but, for the most part, Defence Team members have continued to support their communities as volunteers and as part of Operation Lentus, Vector

This year's campaign comes as Canada continues to deal with the aftermath of the COVID-19 pandemic. During the pandemic, we demonstrated the ability to run events virtually, so

this year, we will continue with virtual events and bring back the in-person activities.

This year's NDWCC slogan is 'Every Dollar Makes a Difference'. The slogan was chosen to help remind us that even the smallest donations can significantly impact someone's life.

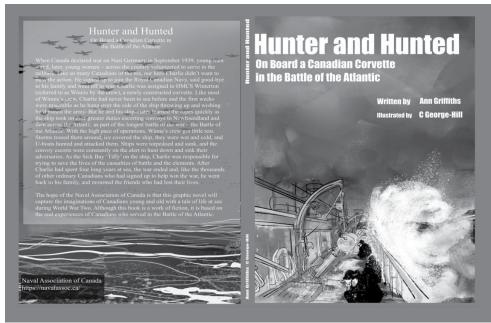
Donating this year is easier than ever: you can do so online via ePledge, which will be available to all Defence Team members beginning Aug. 30. This link will be distributed as part of our Campaign launch and provides 'donor's choice', meaning you choose the organizations you would most like to support.

You can also use FlipGive, an app for regular shopping with 300 registered retailers, where a portion of your purchase will go towards

Remember, no donation is too small; every cent given makes a real difference to Canadians in need.

Thank you for your support.

Raj Thuppal **Chief Information Officer** 



Cover of Hunter and Hunted.

## **Hunter and Hunted:**

On Board a Canadian Corvette in the Battle of the Atlantic

When Canada declared War on Nazi Germany, young men and women volunteered to serve in the military. Like many Canadians of the era, our hero Charlie didn't want to miss the action. He signed up to the Royal Canadian Navy. Charlie soon took part in the most protracted battle of the war - the Battle of the Atlantic.

Written by Ann Griffiths, illustrated by C George-Hill. To order Hunter and Hunted, contact Kevin Goheen, Executive Director of the Naval Association of Canada at ExecutiveDirector-NAC@outlook.com.

Part of the Naval Association's mandate is public education, and this book was a way to tell Canadian families about what their navy does. NAC acknowledges the generous support of the NAC Endowment Fund for this project.

Please send questions to: Kevin Goheen at ExecutiveDirector-NAC@outlook.com



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## Tritons capture two Canada West soccer titles



The Esquimalt Tritons women's and men's soccer teams won the Canada West regional qualifying tournaments in



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**Peter Mallett** 

Staff Writer

In September, the Esquimalt Tritons will compete for the National Championship in men's and women's soccer at CFB Borden.

The blue and gold earned berths in the Canadian Armed Forces (CAF) National Soccer Championship tournament after both teams went undefeated at this year's Canada West regional qualifying tournaments in Edmonton, Alta.

"We did it," said Lieutenant (Navy) (Lt(N)) Courtney Looye-Pohoney of the Regional Cadet Support Unit (Pacific) (RCSU(P)), Esquimalt Team Captain-Player, after sweeping the tournament hosts by a combined score of 7-2, in a two-game series that wrapped up on Aug. 12.

It was the first time in several years that enough players were available for two fully rostered teams to compete for a Canada West regional title, Lt(N) Looye-Pohoney said. In past years, Tritons players had participated in development camps in place of a regional tournament.

"All the practices and exhibition matches leading up to the tournament paid off for the Tritons and I believe that this hard work will give us a very good chance to be a title contender at the CAF Nationals," she said.

Lt(N) Courtney Looye-Pohoney plays fullback for the Tritons. She credited Esquimalt's exceptional goalkeeping duo of Sailor First Class Stephanie Vibert of HMCS Malahat and Master Corporal (MCpl) Holly Dronyk of RCSU(P) for the team's success and for allowing only two goals against over two games. She congratulated Master Sailor Veronica Leslie of Naval Fleet School (Pacific) and her solid defensive play on the Triton's backline, which helped limit opposition scoring chances and shots on goal.

"Everyone on the team from front to back gave it all they had on game days and that led to great team cohesiveness," said Lt(N) Courtney Looye-Pohoney, adding that having the opportunity to compete in full-fledged matches was a motivating factor. "Steve LeBlanc, our coach and a retired CAF member, has also tremendously added to the success of our woman's team by devoting his time to run all our practices."

Lt(N) Adelaide Fernley of Canadian Forces Health Services (Pacific) was named Player of the Game after scoring two goals in a 3-2 win over Edmonton in the Tritons' first game on Aug. 10. Sub-Lieutenant Kiera Gelston of the Base Comptroller's Office scored Esquimalt's other goal.

In their second match two days later, Acting Sub-Lieutenant (A/SLt) Cheryl Malamino of HMCS Venture scored twice and earned Player of the Game honours in a 4-0 victory that cemented the Canada West title for the Tritons and a berth in Nationals. A/SLt Sarah Nissan of Base Administration and A/SLt Gabby Lent of Venture also scored for Esquimalt.

Your

Music

The victory in Edmonton marked Esquimalt's ninth regional team sports title for 2023. The Tritons women's soccer team will compete in the CAF National Championship tournament at CFB Borden from Sept. 23 to 30.

#### **SAILOR FIRST CLASS NATHANIEL HARTLEY DOMINATES**

Our men's team registered four wins and a tie in their march to the Canadian Armed Forces National Soccer Championships.

Sailor First Class (S1) Nathaniel Hartley scored all four goals as the Tritons men defeated Edmonton 4-1 in their Canada West championship game on Aug. 17. The target man of HMCS Vancouver was also named championship game and tournament MVP for his superior quickness and clinical finishing in front of goal.

Petty Officer First Class (PO1) Jermaine Pedro of the Naval Tactical Operations Group, Esquimalt Coach, also credited Tritons Team Captain and midfield general MCpl Maxime Hache of 39 Service Battalion for his stellar play throughout the tournament.

PO1 Pedro says their rematch with Edmonton began closely contested, with Esquimalt going into the halftime break with a 2-1 lead.

"Our team continued to fight for the win and our youthful determination and energy carried us on and pushed us to the next level," PO1 Pedro said. "At Nationals, we will need to focus on one game at a time and I think we have a strong enough team to challenge all opponents we face."

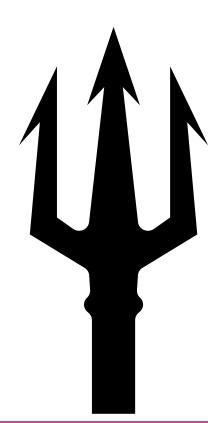
In Round Robin play, Esquimalt defeated CFB Shilo in their opening game on Aug. 14, tied Edmonton 2-2, and defeated Comox 1-0. Esquimalt needed extra time to defeat Comox 4-2 in their semi-final before advancing to the championship game played later that day.

PO1 Pedro congratulated his team for overcoming the fatigue of playing 120 minutes of full-out soccer against Comox in scorching summertime temperatures over 30 degrees and having the energy and determination to prevail in their championship match against Edmonton only a few hours later. He said a quick dip in the CFB Edmonton Rec Center's swimming pool for recovery drills and a motiv-

ational conversation led by MCpl Hache and the team's other leaders did the trick.

Players on both teams were keeping the memory of their fellow player, coach, and friend PO1 Carlos Cea close throughout every game this season. PO1 Pedro said his support to the team and enthusiasm contributed greatly to the men's team succeeding at Regionals and his memory was a massive motivator for players from both teams. The teams held a moment of silence at Colville field and retired his #8 jersey in his honour. His jersey is printed on the home bench, still with the team on the field where he loved to be.

Ontario is the next stop for our men's and women's teams, who will compete in the CAF National Championship tournament at CFB Borden, Sept. 23 to 30.





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bass

piano

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### **RCN Digital Leadership: LCdr Aaron O'Connor**



#### **Elizabeth Wolfe**

Business Analyst/Technical Advisor Naval Personnel and Training Group

#### In this series, we showcase digital leadership across the RCN to illustrate how our enterprise solutions are successfully leveraged for the benefit of our teams.

Born and raised in the Halifax area, Lieutenant-Commander (LCdr) Aaron O'Connor is a Naval Reserves Senior Staff Officer at Personnel Coordination Center (PCC) Atlantic. He joined the Royal Canadian Navy (RCN) as a Reserve Entry Officer in 2008 while studying Informatics at Dalhousie University. He is a CISCO-certified Network Administrator pursuing a bachelor's degree in Public Policy and Gender Studies at Mount Saint Vincent University.

Before working full-time for the RCN, LCdr O'Connor was employed by a subsidiary of Rogers doing real-time adherence management for call centres, creating schedules for 500+ people across Canada. His professional and academic experiences undoubtedly prepared him for his current role. He is responsible for all non-operational tasks at PCC Atlantic and has between 42 and 200 personnel reporting to him, depending on the time of year.

As a self-described geriatric millennial, he started building his computers very young, which led to a broad understanding of all things computers. He is also committed to staying in contact with friends who have pursued advanced Computer Science degrees to remain abreast of technology trends and innovations. He is currently interested in data manipulation and management, accurately using data, and identifying and developing relevant tools and solutions.

Regarding his military responsibilities, he advocates maintaining the accuracy and freshness of monitoring mass data, as this enterprise-level tool is critical for effective and efficient decision-making. Time invested in Monitor Mass data will result in better support for our personnel from the PCCs, plus better time management for our ships.

#### LCDR O'CONNOR'S RECOMMENDATIONS FOR IMPROVING YOUR DIGITAL **SKILLS INCLUDE:**

- Use the most advanced tools available;
- Clean your data so that it can be interpreted in a useful form;
- Present your data with a narrative to contextualize the results;
- Excel is not a briefing product but a tool to help you understand what you will brief; It's not an answer to an Analytics question; PowerBI should be used instead;
- Contact your Analytics cell to confirm whether a query has been done before; and
- Be willing to do your research to solve the questions appropriately posed.

### Financial Education Seminar

TC ESQ Transition Advisors and SISIP are hosting a Financial Education Session with free coffee and snacks.

12 Sept 23 at 10:00am (est 1 hour)

Building Naden 67 (across from the BOR). Theatre located on third floor.

**Topics:** • SISIP life insurance

- Pension considerations and options
- · First time home buyers incentives
- Debt and counter strategies
- Question period

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Walk-ins are welcome though we are attempting to estimate expected attendance.







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## **BZ CLEARANCE DIVER COURSE GRADUATION**

Presented by Commander Neville Lockyer. Ceremony held at EOD Barn, Field Diving Unit building 56, on Aug. 18. Photos: Corporal Tristan Walach



Left to Right, Commander Lockyer, Lieutenant (Navy) Jake Kresky, family members, and special guest, retired Commander Richard Dowker.



Left to Right, Commander Lockyer, Lieutenant (Navy) Mack Lebrecque, family members, and special guest, retired Petty Officer First Class Giles Pease.



Left to Right, Commander Lockyer, Sailor First Class Cedrik Brunet, family members, and special guest, retired Petty Officer Second Class Keith Bruce.

#### We thank you for your service.

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Left to Right, Commander Lockyer, Sailor First Class David Clouatre and special guest, retired Commander Richard Dowker.



Left to Right, Commander Lockyer, Sailor First Class Willem Davies and special guest, retired Petty Officer First Class Rob Majore.





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Left to Right, Commander Lockyer, Sailor First Class Garrett Dobson, family members, and special guest, retired Sailor First Class Pat MacAvoy.



members, and special guest, retired Chief Petty Officer First Class Darrell Colwell.



members, and special guest, retired Chief Petty Officer Second Class Bruce Irwin.



Left to Right, Commander Lockyer, Sailor First Class Ian Prud-Homme and special guest, retired Chief Petty Officer First Class Sandy MacNeish.

### **BZ CLEARANCE DIVER COURSE GRADUATION**



Fleet Dive School (Pacific)



Left to Right, Commander Lockyer, Sailor First Class (S1) Robert MacMillian and special guest, retired Chief Petty Officer First Class Darrell Colwell. S1 MacMillian is presented with the Superior Athletic Award.



Left to Right, Commander Lockyer, Sailor First Class (S1) Ian Prud-Homme and retired Lieutenant (Navy) Walter Dubeau. S1 Ian Prud-Homme is presented with the Top QL5A Student Award.



Left to Right, Commander Lockyer, Lieutenant (Navy) (Lt(N)) Mackenzie Labrecque and Chief Petty Officer First Class Rene St-Pierre. Lt(N) Mackenzie Labrecque is presented with the Academic Achievement



Left to Right, Commander Lockyer, Lieutenant (Navy) (Lt(N)) Jake Kresky and Commander of FDU(P) Lieutenant Commander Justin Wong, Lt(N) Jake Kresky is presented with the Top Clearance Diver



Left to Right, Commander Lockyer, Sailor First Class Keon Schwartz, family members, and special quest, retired Master Sailor Phil Henry.



Left to Right, Commander Lockyer, Sailor First Class Dominik Drozdowski, family members, and special guest, retired Petty Officer Second Class Douglas Woodrow.



Left to Right, Commander Lockyer, Sailor First Class Samuel Gagnon, family members, and special guest, retired Sailor First Class Jesse Gisborne.



Left to Right, Commander Lockyer, Sailor First Class Ricardo Toia and special guest, retired Master Sailor Brian Ogle.



Left to Right, Commander Lockyer, Sailor Third Class Mathew Van Der Eyden, family members, and special guest, retired Petty Officer First Class Dirk Van Ek.

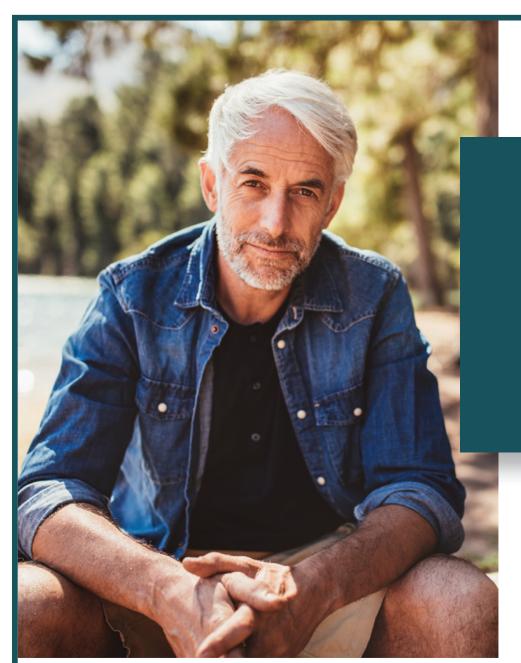


bers, and special guest, retired Sailor First Class Dave Divers.













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\*Individuals attend the program with the gender they identify as or, for gender fluid and non-binary individuals, the program they are most comfortable and safe in. Our admissions coordinators will work with prospective clients to determine which program is the best fit.

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